

DRAFT

Text of two Resolutions to be considered by the members of Vancouver Female Ice Hockey Association at the June 20, 2022 Annual General Meeting.

Background

Pursuant to a presentation and discussion with the Board on May 30, 2022, regarding growth opportunities within the Vancouver Female Ice Hockey Association, a proposal was offered by the President to create a new role within the Association. This role would act as an advocate for the Rep Programs in U13, U15 and U18 and act as a liaison between the membership and the Board on matters relating to rep hockey within the Association, including, but not limited to, promoting the Vancouver Angels Core Values, ensuring professionalism and good behaviour in representing the Association both internally and externally, ensuring the delivery of a Rep-appropriate Long Term Player Development Model, coaching excellence and the further development of a culture that emphasizes, fair play, a balance of competitive spirit and fun, empowerment and self-respect. The VFIHA rep player will be afforded development opportunity for skills, learning/decision-making and physical and mental well-being. The newly created 'Director – Rep' may be drawn from nominations from within the membership or external to the Association and shall oversee and be responsible for the creation and implementation of 'Project Wings', an initiative to add further structure to the existing program that includes regular progress monitoring, performance metrics and reporting and member satisfaction objectives. It is expected that the position will be filled by September 2022 and the term is for one year from the date of the Annual General Meeting and shall be elected annually by the membership as part of the existing election process. A working group (the 'Rep Steering Committee' or 'RSC') will be formed to assist in the design and implementation of Project Wings (including a Rep-appropriate Long Term Player Development Model), consisting of representative members drawn from U13/U15/U18 cohorts, such group to be not less than three members but not greater than six members. Three of the members shall also serve as the U13, U15 and U18 – Rep Coordinators, who act on behalf of the Director – Rep and report back to the RSC, The Director – Rep and as appropriate, the Director – Coaching and Director – Player Development. As needed, the RSC may request assistance from an independent external consultant to ensure congruency with programs objectives, to adopt a 'best practices' mindset and to ensure any suggested revisions are age and skills appropriate. The cost of such contractor shall be drawn from rep budgets exclusively.

The Director – Coaching remains responsible for the selection, hiring and oversight of all VFIHA coaches. However, in the case of candidates for rep coaching positions, the Director – Rep and the Rep Steering Committee shall be consulted on candidates prior to appointment and an endorsement from at least one of the Director - Rep or the Rep Steering Committee must be provided for each candidate, such endorsement not to be unreasonably withheld. The Director – Rep and Rep Steering Committee shall assess the candidate's ability and willingness to implement the defined program objectives. In the event an endorsement is not provided by the Director – Rep or the Rep Steering Committee, the Director - Coaching may request an

assessment from a mutually agreeable third-party expert. In the event the third party determines the candidate to be appropriate or in the event steps can be taken to remedy concerns as recommended by the independent expert, the candidate shall be considered to be eligible for the appointment and the Director – Coaching can proceed with the appointment unimpeded.

Resolution A – Creation of ‘Director – Rep’ position

WHEREAS the Members of Vancouver Female Ice Hockey Association wish to create a new officer title of ‘Director – Rep’ and confirm that such new officer will serve as a Director and the Board composition shall be adjusted accordingly. Existing officer roles and duties will be adjusted and redefined accordingly to reflect the addition of this new position.

THEREFORE, BE IT RESOLVED THAT by a $\frac{3}{4}$ vote of the Members, a new position of Director – Rep be created. Such position shall serve as a Director within the Association. This is an elected position with a one-year term.

Resolution B – Adoption of a Rep-Appropriate Long Term Player Development Model (‘Project Wings’)

WHEREAS the Members of Vancouver Female Ice Hockey Association wish to adopt a version of the Long Term Player Development Model appropriate for rep hockey. Such program shall include monitoring, performance metrics as well as regular reporting to the player, coaches and the Association via the Director - Rep. A particular focus for the players shall be placed on information gathering, understanding, decision-making and critical thinking. Players will gain a deeper understanding of all aspects of hockey and be empowered to make better situational decisions. Member satisfaction measures will help identify areas for improvement as well as gauge progress over time and ensure a healthy balance between competitiveness and Core Values, including fun. Coaches shall communicate regularly with the cohort Coordinator - Rep, Director- Rep and/or Rep Steering Committee and be given opportunities to grow and master their craft. The Director – Rep will ensure alignment and congruence between the U13, U15 and U18 programs to ensure the best experience for the player. All such initiatives shall be the responsibility of the Director - Rep and initially, shall be known as ‘Project Wings’. Further, a Rep Steering Committee shall be formed to assist and advise the Director – Rep regarding specific needs/concerns of each age cohort and may draw in outside help from an expert contractor to ensure program objectives are being met and to help assess priorities and tactics to improve key areas.

THEREFORE, BE IT RESOLVED THAT, by a $\frac{3}{4}$ vote of the Members, a new Long Term Player Development Model specific to rep (“Project Wings”) be developed and adopted. It shall be overseen by the Director- Rep who shall work in tandem with the President, Director - Coaching and Director – Player Development and with the aid of a Rep Steering Committee to implement the Model across the VFIHA rep programs.